

**PUBLIC NOTICE**

**New Iberia, Louisiana  
September 4, 2024**

The Iberia Parish School Board met in Regular Session at 5:30 PM on Wednesday, September 4, 2024 in the Iberia Parish School Board Room, at the Administrative Building, located at 1500 Jane Street, New Iberia, Louisiana.

**SECTION A – CALL TO ORDER**

**1. ROLL CALL**

President, Brad M. Norris called the meeting to order and asked Ms. Gwen Williams to call the roll.

Board Members Present:

Mr. Brad M. Norris, President; Mrs. Nursey O. McNeal; Ms. Rachael Toups; Mr. Danny D. Segura; Mr. Dan L. LeBlanc, Sr.; Mr. Elvin “Dee” Pradia; Mr. Jesse J. McDonald; Ms. Debra A. Savoie; Mr. Michael W.S.L. Mayeux; Mr. Dana P. Dugas; Mrs. Suzette Charpentier; Mrs. Kathleen B. Rosamond and Rev. Arthur L. Alexander

Board Members Absent: Mr. Raymond Q. Lewis

**2. MOMENT OF SILENCE**

A moment of silence was observed for all of the students, teachers, faculty and anyone who was affected by the school shooting in Georgia.

**3. PRAYER**

The Opening Prayer was given by Rev. Arthur L. Alexander.

**4. PLEDGE OF ALLEGIANCE**

The Pledge of Allegiance was given by Mrs. Suzette Charpentier.

**5. PUBLIC COMMENT**

The requirement regarding public comment for school board meetings is that a call for public comment must take place prior to each agenda item and vote by the board. If you wish to comment on an agenda item during this meeting, please proceed as follows: please fill out a card with your first and last name and the agenda item you wish to address. These requests to address the Board regarding an agenda item will be heard prior to each agenda item as it is taken up.

**SECTION B – PRESENTATIONS/RECOGNITIONS/REPORTS**

1. Presentation – United Way Campaign (Ms. Korie Brunet)

**SECTION C – CONSENT AGENDA ITEMS - NONE**

1. Approve Minutes – Regular Meeting of the Iberia Parish School Board – August 21, 2024

2. Approve Minutes – Public Hearing Regarding the 2024-2025 Fiscal Year Budget for the Iberia Parish School Board – August 28, 2024

3. Approve Minutes – Special Meeting of the Iberia Parish School Board Regarding the 2024-2025 Fiscal Year Budget – August 28, 2024

President Norris called for Public Comment, Hearing none.

President Norris called for a Motion to Approve the Consent Agenda as presented.

Rev. Arthur L. Alexander moved, Mr. Dana P. Dugas seconded to approve the Consent Agenda as presented. President Norris called for Board Discussion, Hearing none.

A roll call vote was called as follows:

Board Members Present:

FOR: Mr. Brad M. Norris, President; Mrs. Nursey O. McNeal; Ms. Rachael Toups; Mr. Danny D. Segura; Mr. Dan L. LeBlanc Sr.; Mr. Elvin “Dee” Pradia; Mr. Jesse J. McDonald; Ms. Debra A. Savoie; Mr. Michael W.S.L. Mayeux; Mr. Dana P. Dugas; Mrs. Suzette Charpentier; Mrs. Kathleen B. Rosamond and Rev. Arthur L. Alexander

AGAINST: NONE

Board Members Absent: Mr. Raymond Q. Lewis

The Motion passed and was adopted.

**SECTION D – AGENDA ITEMS**

**1. CONSIDER REVISIONS TO THE IBERIA PARISH PUPIL PROGRESSION PLAN FOR THE 2024-2025 SCHOOL YEAR AND TAKE APPROPRIATE ACTION (Ms. Allison O'Donnell and Staff)**

Mrs. Alice Viator stated that she was to update the Board on the revisions that will be submitted to Louisiana Department of Education as part of our 2024-2025 Pupil Progression Plan. This year the District will be submitting a new plan with sixteen (16) revisions – seven (7) required with a vote and nine (9) which required an endorsement. The District grading scales has to be revised to a 10-point grading scale to comply with the new LDOE grading scale. Next, the letters/terms used for kindergarten grades were revised (at parents' request) to make them easier to understand. Lastly, grades for self-contained special education students were revised to align with their general education counterparts. Mrs. Viator stated the Pupil Progression Committee includes member from district staff, school faculty and parents. The 2024-2025 Pupil Progression Plan will be submitted to LDOE before the October 31, 2024 deadline. Mr. Heath Hulin thanked Mrs. Alice Viator for heading the District Pupil Progression Committee. Mr. Hulin stated Pupil Progression is quite a task and the language is quite technical; he did the job when he was in her position. The job entails making the language understandable for teachers and parents. Mr. Hulin thanked Mrs. Viator for her hard work on the 2024-2025 Pupil Progression Plan. President Norris called for Public Comment, Hearing none.

President Norris called for a Motion. Mr. Danny D. Segura moved, Mrs. Kathleen B. Rosamond seconded the motion to approve revisions to the Iberia Parish Pupil Progression Plan for the 2024-2025 school year as presented by Mrs. Alice Viator.

President Norris called for Board Discussion, Hearing none.

A roll call vote was called as follows:

Board Members Present:

FOR: Mr. Brad M. Norris, President; Mrs. Nursey O. McNeal; Ms. Rachael Toups; Mr. Danny D. Segura; Mr. Dan L. LeBlanc Sr.; Mr. Elvin “Dee” Pradia; Mr. Jesse J. McDonald; Ms. Debra A. Savoie; Mr. Michael W.S.L. Mayeux; Mr. Dana P. Dugas; Mrs. Suzette Charpentier; Mrs. Kathleen B. Rosamond and Rev. Arthur L. Alexander

AGAINST: NONE

Board Members Absent: Mr. Raymond Q. Lewis

The Motion passed and was adopted.

**2. CONSIDER THE REVISION OF WAREHOUSE JOB DESCRIPTIONS TO UPDATE QUALIFICATIONS AND PERFORMANCE RESPONSIBILITIES AND TAKE APPROPRIATE ACTION (Mr. Gannon Dooley)**

Mr. Gannon Dooley informed the Board that Human Resources recommends the revision of job descriptions for (1) warehouse manager (2) assistant warehouse manager (3) warehouse foreman (4) warehouse leaderman (5) warehouse journeyman (6) warehouse apprentice and (7) warehouse helper. The revisions are to update qualifications and performance responsibilities. The job descriptions had driver's license qualifications that were outdated and that we no longer need due to the sizes of the trucks we currently use. Mr. Dooley stated none of the job descriptions are new and all revisions are “as presented”. President Norris called for Public Comment, Hearing none.

President Norris called for a Motion. Mr. Jesse J. McDonald moved, Mr. Elvin “Dee” Pradia seconded the motion to revise warehouse job descriptions to update qualification and performance responsibilities as presented by Mr. Gannon Dooley.

President Norris called for Board Discussion, Hearing none.

A roll call vote was called as follows:

Board Members Present:

FOR: Mr. Brad M. Norris, President; Mrs. Nursey O. McNeal; Ms. Rachael Toups; Mr. Danny D. Segura; Mr. Dan L. LeBlanc Sr.; Mr. Elvin “Dee” Pradia; Mr. Jesse J. McDonald; Ms. Debra A. Savoie; Mr. Michael W.S.L. Mayeux; Mr. Dana P. Dugas; Mrs. Suzette Charpentier; Mrs. Kathleen B. Rosamond and Rev. Arthur L. Alexander

AGAINST: NONE

Board Members Absent: Mr. Raymond Q. Lewis

Motion passed and was adopted.

**3. CONSIDER RECOMMENDATION TO ADVERTISE FOR BID NO. 1156 – A NEW GYMNASIUM FOR IBERIA PARISH SCHOOL BOARD – PROJECT 1/PHASE 1 AND TAKE APPROPRIATE ACTION (Mr. Harry Lopez and Mr. Terrell Crochet)**

Mr. Harry Lopez informed the Board that he requests approval to advertise for Bid No. 1156 – A New Gymnasium for Iberia Parish School Board – Project 1/Phase 1. The project has been reviewed by the Fire Marshall, the Parish and the Board of Health. The newspaper publication dates for the project will be September 7, 2024, September 11, 2024, and September 18, 2024. Mr. Lopez stated that he and Mr. Hulin had a conversation about continuing to receive and open all large bids at school board meetings. The practice will continue. The gymnasium is 20,800 square feet with locker rooms, full size concession stand, stage and storeroom. The gym will have bleacher seating for 500 individuals, a 1250 square foot platform stage with lighting and sound systems, a tank/pump like at some of our newer facilities and parking for 100 cars. Some owner furnished will be brought over from Anderson Middle and some new items will be purchased. Mr. Lopez stated we have some really good drawings on this project. Mr. Lopez discussed various construction/building constraints due to supply chain concerns and back logs. Mr. Terrell Crochet, Architects' Design Studio, reiterated Mr. Lopez's construction/building constraints due to supply chain concerns and back logs. Mr. Crochet stated he bought a full set of drawings/documents with him to meeting if any members would like to review them. President Norris called for Public Comment.

President Norris called for a Motion. Mr. Elvin “Dee” Pradia moved, Ms. Debra A. Savoie seconded the motion to advertise for Bid No. 1156 – a new gymnasium for Iberia Parish School Board as presented by Mr. Harry Lopez.

President Norris called for Board Discussion, Hearing none.

Board Discussion as Follows: Mr. Jesse J. McDonald inquired how long is the approximate completion timeline. Mr. Crochet responded fourteen (14) months with no rain days. And the second phase of the project will take less time.

Mr. Elvin “Dee” Pradia inquired with Mr. Lopez if everything with the electrical settled (where the line travels). Mr. Lopez responded as far as the power it's in the usual set up and will be fed off the substation next door. Receiving no further discussion, a roll call vote was called as follows:

Board Members Present:

FOR: Mr. Brad M. Norris, President; Mrs. Nursey O. McNeal; Ms. Rachael Toups; Mr. Danny D. Segura; Mr. Dan L. LeBlanc Sr.; Mr. Elvin “Dee” Pradia; Mr. Jesse J. McDonald; Ms. Debra A. Savoie; Mr. Michael W.S.L. Mayeux; Mr. Dana P. Dugas; Mrs. Suzette Charpentier; Mrs. Kathleen B. Rosamond and Rev. Arthur L. Alexander

AGAINST: NONE

Board Members Absent: Mr. Raymond Q. Lewis

Motion passed and was adopted.

**4. CONSIDER THE ADOPTION OF POLICIES THAT REQUIRE REVISION BASED ON LEGISLATION AND TAKE APPROPRIATE ACTION (Mr. Wayne Landry)**

Mr. Wayne Landry informed the Board that these policies require revision based on 2024 legislation.

The last legislative session was rough on education. Mr. Landry made comments on several of the policies and addressed some concerns with some of these policies. Mr. Landry inquired if any of the Board members had any questions.

President Norris called for Public Comment.

President Norris called for a Motion. Rev. Arthur L. Alexander moved; Mr. Dana P. Dugas seconded the motion to adopt policies that require revision based on legislation as presented by Mr. Wayne Landry.

The policies to be adopted are as follows:

- A. ABCB – Qualifications for School Board Members
- B. BBBC – School Board Member Continuing Education
- C. CBBB – Notification of School Board Meetings
- D. GBA – Contracts and Compensation
- E. GBRI – Sick Leave
- F. GBRI – Sick Leave Bank
- G. JDA – Corporal Punishment
- H. JGC – Student Health Services
- I. JGCB – Immunizations
- J. JGCD – Administration of Medication
- K. JGCF – Behavioral Health for Students

President Norris called for Board Discussion, Hearing none.

A roll call vote was called as follows:

Board Members Present:

FOR: Mr. Brad M. Norris, President; Mrs. Nursey O. McNeal; Ms. Rachael Toups; Mr. Danny D. Segura; Mr. Dan L. LeBlanc Sr.; Mr. Elvin “Dee” Pradia; Mr. Jesse J. McDonald; Ms. Debra A. Savoie; Mr. Michael W.S.L. Mayeux; Mr. Dana P. Dugas; Mrs. Suzette Charpentier; Mrs. Kathleen B. Rosamond and Rev. Arthur L. Alexander

AGAINST: NONE

Board Members Absent: Mr. Raymond Q. Lewis

The Motion passed and was adopted.

**SECTION F – ANNOUNCEMENTS**

Mr. Heath Hulin informed the Board that on September 9, 2024 board room renovations will begin to install the new audio visual and sound equipment. The installation will take approximately one week. The next time we meet, we will be high tech.

Mr. Hulin stated is on the Sugar Cane Festival parade committee to increase participation by schools in the parade. Since COVID, we lost a lot of our school participation in many of the Sugar Cane Festival activities. So far, we have eleven (11) elementary schools participating in the Children's Parade and all of our middle bands will participate in the parade. Mr. Hulin stated he is waiting on one high school and then all of high schools will participate in the Sunday Parade. Mr. Hulin stated a group of our parents participate to support our farmers and our parish in this parish-wide event.

Mr. Hulin stated next week the Chamber Commerce and the Leadership Iberia Class will be touring our school district on September 12, 2024. They will meet at IPCC.

Mr. Hulin stated on Monday and a half day on Tuesday he will be in Baton Rouge attending the Harmon's and Silks Law Conference along with other staff from District.

Mr. Elvin “Dee” Pradia informed the Board that on last Friday he visited IPCC and spoke to the welding instructor. Mr. Pradia was able to observe the work of some of the welding students. He stated everyone is not meant to go to college and one of the students observed will be a commercial excellent welder.

**SECTION G – ADJOURNMENT**

There being no further business, Mr. Dan L. LeBlanc, Sr. moved, Mr. Elvin “Dee” Pradia seconded, of the Iberia Parish School Board. A roll call vote was called as follows:

Board Members Present:

FOR: Mr. Brad M. Norris, President; Mrs. Nursey O. McNeal; Ms. Rachael Toups; Mr. Danny D. Segura; Mr. Dan L. LeBlanc Sr.; Mr. Elvin “Dee” Pradia; Mr. Jesse J. McDonald; Ms. Debra A. Savoie; Mr. Michael W.S.L. Mayeux; Mr. Dana P. Dugas; Mrs. Suzette Charpentier; Mrs. Kathleen B. Rosamond and Rev. Arthur L. Alexander

AGAINST: NONE

Board Members Absent: Mr. Raymond Q. Lewis

The Motion passed and was adopted.

Heath Hulin, Secretary/Treasurer

The Daily Iberian:  
Sept. 25, 2024

**9.4.24 MINUTES**