

PROCEEDINGS OF THE TERREBONNE PARISH SCHOOL BOARD
May 7, 2024

The Terrebonne Parish School Board met today at 6:00 P.M. in regular session at its regular meeting place, the Terrebonne Parish School Board Office, 201 Stadium Drive, Houma, Louisiana, with Mr. Dane Voisin, Vice President, presiding, and the following members present: Mr. Michael T. LaGarde, Mr. Gregory Harding, Mr. Matthew J. Ford, Mrs. Debi Benoit, Mr. Don Crowdus, Dr. Budd Cloutier, Interim School Board Member, and Mr. Roger Dale DeHart.

ABSENT: Dr. MayBelle N. Trahan

Dr. Cloutier led the Board and audience in the invocation and Pledge of Allegiance to the Flag.

A moment of silence was observed in memory of Eddie Moore, retired school bus operator; Betty Fields, retired school teacher; Eve Guidry, retired school paraprofessional; Sharon Bascle, retired school teacher, and Ronnie Authement, retired teacher/coach, who recently passed away.

Motion of Mr. DeHart, seconded by Dr. Cloutier, unanimously carried, the Board approved the minutes of School Board Meeting of April 9, 2024, as recorded.

At this time, the Board acknowledged the following personnel appointments and gave introductions:

- Amanda Giordano, Principal – Bourg Elementary School
- Jennifer Blanchard, Principal – Broadmoor Elementary School
- Andrea Rodrigue, Principal – Dularge Elementary School
- Dr. Danielle Campbell, Principal – Grand Caillou Middle School
- Terez LeBlanc, Principal – Houma Jr. High School
- Tracy Chauvin, Principal – Montegut Elementary School
- Sharon LeBlanc, Principal – School for Exceptional Children (SEC)
- Tiffany LaGarde, Principal – Village East Elementary School
- Jason Corbin, Principal – Terrebonne Alternative Placement Program (TAPPS)
- Sue LeBoeuf, Assistant Principal – Acadian Elementary School
- Kristi Dardar, Assistant Principal – Grand Caillou Elementary School
- Justin Ward, Assistant Principal – Houma Jr. High School
- Kakeisha Harris, Assistant Principal – Oaklawn Middle School

Several announcements were made by Vice President Voisin relative to upcoming meetings and various events.

The following report of the Buildings, Food Service, & Transportation Committee meeting was presented to the Board with Mr. Voisin, Chairman, presiding:

Dear Members of the Board:

The **BUILDINGS, FOOD SERVICE, & TRANSPORTATION COMMITTEE** met at 5:00 P.M. on Tuesday, April 23, 2024, in the Board Room of the School Board Office with the following members present: Mr. Dane Voisin, Chairman, Mr. Michael LaGarde, Vice Chairman, and Dr. MayBelle Trahan. Also in attendance were Dr. Budd Cloutier, Interim School Board Member, Mr. Matthew Ford, Mrs. Debi Benoit, Mr. Don Crowdus, Mr. Roger Dale DeHart, Mr. Gregory Harding, Superintendent Bubba Orgeron, and members of the staff.

Chairman Voisin called the meeting to order. The meeting began with the Invocation and Pledge of Allegiance to the Flag.

Ms. Samantha Hicks, Program Director, South Louisiana Wetlands Discovery Center, addressed the Committee on consideration of approval of Bus Lease Agreement between South Louisiana Wetlands Discovery Center and Terrebonne Parish School Board.

RECOMMENDATION NO. 1

The Committee recommends that the Board enter into a Bus Lease Agreement between South Louisiana Wetlands Discovery Center and Terrebonne Parish School Board, effective June 3, 2024, to June 14, 2024, to provide bus usage for the South Louisiana Wetlands Discovery Center summer camp, provided buses shall run during normal operating hours on weekdays, as needed, mileage reimbursement at a per mile fee equal to 50% of the cost of one (1) gallon of fuel, at the time of travel, with a minimum per-mileage fee of \$2.50 per mile driven, provide and pay bus driver(s) approved by Terrebonne Parish School Board, provided all necessary insurance requirements are met, and further, authorize the Board President to sign all necessary documents pertaining thereto.

Mrs. Shelley Olivier, Archestrade, LLC, addressed the Committee on consideration of approval for substantial completion of the Building Repair Project at the TPBS Administrative Buildings (attached).

RECOMMENDATION NO. 2

The Committee recommends that the Board approve the substantial completion dated March 21, 2024, for the Building Repair Project at the TPBS Administrative Buildings and ratify Change Order #2 in a credit amount of \$21,000.00 (to assess liquidated damages from January 13, 2024, to March 21, 2024, in the amount of \$400.00 per day, as per the terms of the contract), subject to the punch list; upon completion of the punch list and final inspection, balancing change order and receipt of the lien-free certificate, authorize the release of retainage; and further, authorize the Board President to sign all necessary documents pertaining thereto.

Mrs. Olivier addressed the Committee on consideration of approval of Change Orders for ESSER Projects (attached).

RECOMMENDATION NO. 3

The Committee recommends that the Board approve and accept the following Change Orders for ESSER Projects and authorize the Board President to sign all necessary documents pertaining thereto:

- Oaklawn Middle School Window Replacement: Change Order #2 in the amount of \$1,290.30 (to relocate existing trophy case to a new wall in preparation for the security vestibule), funds to be derived from the General Operating Fund;
- Legion Park Elementary School Window and HVAC Replacement: Change Order #4 in the amount of \$1,082.73 (to remove hard plaster ceiling in restrooms 217 and 218 and install suspended ceiling system in order to replace exhaust fans and associated ductwork), funds to be derived from American Rescue Plan Act-ARPA (ESSER III).

Mr. Andy Positerry, Gros, Flores, Positerry, LLC, addressed the Committee on consideration of approval for substantial completion of the Building Repair Project at Broadmoor Elementary School (attached).

RECOMMENDATION NO. 4

The Committee recommends that the Board approve the substantial completion dated April 9, 2024, for the Building Repair Project at Broadmoor Elementary School, subject to the punch list; upon completion of the punch list and final inspection, balancing change order and receipt of the lien-free certificate, authorize the release of retainage; and further, authorize the Board President to sign all necessary documents pertaining thereto.

Mr. Frank Thompson, Thompson Luke & Associates, addressed the Committee on consideration of approval for substantial completion of the HVAC Replacement/ Renovation Project at Broadmoor Elementary School (attached).

RECOMMENDATION NO. 5

The Committee recommends that the Board approve the substantial completion dated April 16, 2024, for the HVAC Replacement/Renovation Project at Broadmoor Elementary School, subject to the punch list; upon completion of the punch list and final inspection, balancing change order and receipt of the lien-free certificate, authorize the release of retainage; and further, authorize the Board President to sign all necessary documents pertaining thereto.

Mr. Thompson addressed the Committee on consideration of approval for substantial completion of the HVAC Replacement/Renovation Project at Dularge Elementary School (attached).

RECOMMENDATION NO. 6

The Committee recommends that the Board approve the substantial completion dated April 16, 2024, for the HVAC Replacement/Renovation Project at Dularge Elementary School and ratify Change Order #2 (to repair ceilings and walls from the removal of fan coils) in the amount of \$15,657.79, funds to be derived from American Rescue Plan Act-ARPA (ESSER III), subject to the punch list; upon completion of the punch list and final inspection, balancing change order and receipt of the lien-free certificate, authorize the release of retainage; and further, authorize the Board President to sign all necessary documents pertaining thereto.

Mr. Merlin Lirette, The Merlin Group, addressed the Committee on consideration of approval for the substantial completion of the Spectator Gymnasium Repair Project at South Terrebonne High School (attached).

RECOMMENDATION NO. 7

The Committee recommends that the Board approve the substantial completion dated March 28, 2024, for the Spectator Gymnasium Repair Project at South Terrebonne High School, ratify Change Order #4 in a credit amount of \$15,000.00 (for unused allowances), and increase contract time by 46 days from February 11, 2024, to March 28, 2024, subject to the punch list; upon completion of the punch list and final inspection, balancing change order and receipt of the lien-free certificate, authorize the release of retainage; and further, authorize the Board President to sign all necessary documents pertaining thereto.

Mr. Craig Hebert, Craig C. Hebert Architects, addressed the Committee on consideration of approval of Change Order for Building Repair Project at Elysian Fields School (attached).

RECOMMENDATION NO. 8

The Committee recommends that the Board approve and accept Change Order #1 for the Building Repair Project, in response to Hurricane Ida, at Elysian Fields School, in the amount of \$22,157.50 (for additional standing seam metal roof panels), and increase the contract time by 75 days from April 29, 2024, to July 12, 2024, funds to be derived from FEMA reimbursement funds (\$19,941.75) and local funds (\$2,215.75), and further, authorize the Board President to sign all necessary documents pertaining thereto.

Mr. Rick Fenner, VergesRome Architects, addressed the Committee on consideration of approval of Change Order for the Building Repair Project at Terrebonne High School (attached).

RECOMMENDATION NO. 9

The Committee recommends that the Board approve and accept Change Order #1 for the Building Repair Project, in response to Hurricane Ida, at Terrebonne High School, in the amount of \$5,794.00 (to replace storm damaged exterior door frame and glass transom panel at gymnasium mechanical room), funds to be derived from FEMA reimbursement funds (\$5,214.60) and local funds (\$579.40), and further, authorize the Board President to sign all necessary documents pertaining thereto.

Mr. Positerry addressed the Committee on consideration of approval of Change Orders for Hurricane Ida Recovery Projects (attached).

RECOMMENDATION NO. 10

The Committee recommends that the Board approve and accept the following Change Orders for Hurricane Ida recovery projects and authorize the Board President to sign all necessary documents pertaining thereto:

- H. L. Bourgeois High School Building Repairs: Change Order #6 in the amount of \$1,077.71 (to replace a broken door glass panel), funds to be derived from FEMA reimbursement funds (\$969.94) and local funds (\$107.77);

- Montegut Middle School and Montegut Elementary School Building Repairs: Change Order #3 in the amount of \$165,396.00 (to remove and replace damaged roof panels and flashing at ridge and north side of building due to storm damage discovered after evaluation of ongoing roof leaks at Montegut Middle School) and to increase the contract time by 98 days from April 8, 2024, to July 15, 2024, funds to be derived from FEMA reimbursement funds (\$148,856.40) and local funds (\$16,539.60);
- Mulberry Elementary School: Change Order #6 in the amount of \$82,491.00 (for demobilization costs due to Fire Marshal prevention of roofing work during school hours, to repair damage to interior wall of Classroom #6, and to add ice and water shield under the new metal roof panels to achieve water tightness warranty) and to increase the contract time by 120 days from May 4, 2024, to September 1, 2024, funds to be derived from FEMA reimbursement funds (\$70,191.90) and local funds (\$12,299.10).

Mr. Grant Waggenspack, Duplantis Design Group, addressed the Committee on consideration of approval of Change Order for Roof Repair Project at Schriever Elementary School (attached).

RECOMMENDATION NO. 11

The Committee recommends that the Board approve and accept Change Order #1 for the Roof Repair Project, in response to Hurricane Ida, at Schriever Elementary School, in the amount of \$26,979.00 (to replace roof decking and eave sections on modular building) and to increase the contract time by 47 days from May 16, 2024, to July 2, 2024, funds to be derived from the Building Fund, and further, authorize the Board President to sign all necessary documents pertaining thereto.

Mr. Daniel Bruce, Cheramie + Bruce Architect, addressed the Committee on consideration of approval of bids received for Security Improvements at Oaklawn Middle School (attached).

RECOMMENDATION NO. 12

The Committee recommends that the Board approve and accept the lowest bid received, meeting all specifications, for the Oaklawn Middle School Security Improvements Project from Jireh Construction Group, Inc., 909 South Broad Street - Suite #10, New Orleans, LA 70125, in the amount of \$305,998.00, and establish a total project budget in the amount of \$342,714.06, funds to be derived from the Building Fund, pending receipt of all necessary documents, and further, authorize the Board President to sign all necessary documents pertaining thereto.

Mr. Gary Beard, Project Manager, Hammerman & Gainer, LLC, addressed the Committee regarding update of Hurricane Ida response.

Mr. Lirette addressed the Committee regarding update on Grand Caillou Elementary School.

Mr. Sammy Poiencot, Supervisor of Plant Operations, addressed the Committee regarding maintenance updates (attached).

Superintendent Orgeron addressed the Committee regarding the district website for Hurricane Ida repairs.

Mr. Hebert addressed the Committee regarding Ellender Memorial High School.

There being no further business to come before the **Buildings, Food Service, and Transportation Committee**, the meeting was adjourned at 6:04 P.M.

Respectfully submitted,

Dane Voisin, Chairman

Michael LaGarde, Vice Chairman

MayBelle Trahan, Ed.D.

SP/sn

Motion of Mrs. Benoit, seconded by Mr. LaGarde, unanimously carried, the Board entered into a Bus Lease Agreement between South Louisiana Wetlands Discovery Center and Terrebonne Parish School Board, effective June 3, 2024, to June 14, 2024, to provide bus usage for the South Louisiana Wetlands Discovery Center summer camp, provided buses shall run during normal operating hours on weekdays, as needed, mileage reimbursement at a per mile fee equal to 50% of the cost of one (1) gallon of fuel, at the time of travel, with a minimum per-mileage fee of \$2.50 per mile driven, provide and pay bus driver(s) approved by Terrebonne Parish School Board, provided all necessary insurance requirements are met, and further, authorized the Board President to sign all necessary documents pertaining thereto.

Motion of Mrs. Benoit, seconded by Mr. LaGarde, unanimously carried, the Board approved the substantial completion dated March 21, 2024, for the Building Repair Project at the TPBS Administrative Buildings and ratified Change Order #2 in a credit amount of \$21,000.00 (to assess liquidated damages from January 13, 2024, to March 21, 2024, in the amount of \$400.00 per day, as per the terms of the contract), subject to the punch list; upon completion of the punch list and final inspection, balancing change order and receipt of the lien-free certificate, authorized the release of retainage; and further, authorized the Board President to sign all necessary documents pertaining thereto.

Motion of Mr. DeHart, seconded by Mr. Crowdus, unanimously carried, the Board approved and accepted the following Change Orders for ESSER Projects and authorized the Board President to sign all necessary documents pertaining thereto:

- Oaklawn Middle School Window Replacement: Change Order #2 in the amount of \$1,290.30 (to relocate existing trophy case to a new wall in preparation for the security vestibule), funds to be derived from the General Operating Fund;
- Legion Park Elementary School Window and HVAC Replacement: Change Order #4 in the amount of \$1,082.73 (to remove hard plaster ceiling in restrooms 217 and 218 and install suspended ceiling system in order to replace exhaust fans and associated ductwork), funds to be derived from American Rescue Plan Act-ARPA (ESSER III).

Motion of Dr. Cloutier, seconded by Mr. Harding, unanimously carried, the Board approved the substantial completion dated April 9, 2024, for the Building Repair Project at Broadmoor Elementary School, subject to the punch list; upon completion of the punch list and final inspection, balancing change order and receipt of the lien-free certificate, authorized the release of retainage; and further, authorized the Board President to sign all necessary documents pertaining thereto.

Motion of Mr. DeHart, seconded by Dr. Cloutier, unanimously carried, the Board approved the substantial completion dated April 16, 2024, for the HVAC Replacement/ Renovation Project at Broadmoor Elementary School, subject to the punch list; upon completion of the punch list and final inspection, balancing change order and receipt of the lien-free certificate, authorized the release of retainage; and further, authorized the Board President to sign all necessary documents pertaining thereto.

Motion of Mr. DeHart, seconded by Mr. LaGarde, unanimously carried, the Board approved the substantial completion dated April 16, 2024, for the HVAC Replacement/ Renovation Project at Dularge Elementary School and ratified Change Order #2 (to repair ceilings and walls from the removal of fan coils) in the amount of \$15,657.79, funds to be derived from American Rescue Plan Act-ARPA (ESSER III), subject to the punch list; upon completion of the punch list and final inspection, balancing change order and receipt of the lien-free certificate, authorized the release of retainage; and further, authorized the Board President to sign all necessary documents pertaining thereto.

Motion of Mr. Crowdus, seconded by Mrs. Benoit, unanimously carried, the Board approved the substantial completion dated March 28, 2024, for the Spectator Gymnasium Repair Project at South Terrebonne High School, ratified Change Order #4 in a credit amount of \$15,000.00 (for unused allowances), and increased contract time by 46 days from February 11, 2024, to March 28, 2024, subject to the punch list; upon completion of the punch list and final inspection, balancing change order and receipt of the lien-free certificate, authorized the release of retainage; and further, authorized the Board President to sign all necessary documents pertaining thereto.

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Motion of Mrs. Benoit, seconded by Dr. Cloutier, unanimously carried, the Board approved and accepted Change Order #1 for the Building Repair Project, in response to Hurricane Ida, at Terrebonne High School, in the amount of \$5,794.00 (to replace storm damaged exterior door frame and glass transom panel at gymnasium mechanical room), funds to be derived from FEMA reimbursement funds (\$5,214.60) and local funds (\$579.40), and further, authorized the Board President to sign all necessary documents pertaining thereto.

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Motion of Dr. Cloutier, seconded by Mrs. Benoit, unanimously carried, the Board approved and accepted Change Order #1 for the Roof Repair Project, in response to Hurricane Ida, at Schriever Elementary School, in the amount of \$26,979.00 (to replace roof decking and eave sections on modular building) and to increase the contract time by 47 days from May 16, 2024, to July 2, 2024, funds to be derived from the Building Fund, and further, authorized the Board President to sign all necessary documents pertaining thereto.

Motion of Dr. Cloutier, seconded by Mr. DeHart, unanimously carried, the Board approved and accepted the lowest bid received, meeting all specifications, for the Oaklawn Middle School Security Improvements Project from Jireh Construction Group, Inc., 909 South Broad Street - Suite #10, New Orleans, LA 70125, in the amount of \$305,998.00, and established a total project budget in the amount of \$342,714.06, funds to be derived from the Building Fund, pending receipt of all necessary documents, and further, authorized the Board President to sign all necessary documents pertaining thereto.

The report of the Buildings, Food Service, and Transportation Committee meeting

was concluded, and Vice President Voisin reassumed the Chair.

The following report of the Education, Technology, & Policy Committee meeting was presented to the Board with Mrs. Benoit, Chairwoman, presiding:

Dear Members of the Board:

The **EDUCATION, TECHNOLOGY, & POLICY COMMITTEE** met immediately following the 5:00 P.M. Buildings, Food Service, and Transportation Committee on Tuesday, April 23, 2024, in the Board Room of the School Board Office with the following members present: Mr. Gregory Harding, Vice-Chairman, and Mr. Roger Dale DeHart. Mrs. Debi Benoit, Chairwoman, was absent. Also in attendance were Dr. MayBelle Trahan, Mr. Dane Voisin, Dr. Budd Cloutier, Mr. Matthew Ford, Mr. Michael LaGarde, Mr. Don Crowdus, Superintendent Bubba Orgeron, and members of the staff.

Vice-Chairman Harding called the meeting to order.

Mrs. Amanda Callahan, Grand Caillou Elementary School Principal, presented information on the Targeted Literacy Class (TLC) (attached). She stated that those English/Language Arts students not on level are receiving 45 minutes of additional intensive reading instruction. Targeted lessons are based on student needs. Hands-on support (whiteboard exchanges, music, movement, etc.) and one-to-one or small group teaching are provided for struggling readers. The TLC method has led to growth for those participating.

Mr. Mark Torbert, Director of Child Welfare and Attendance, introduced Mrs. Erin Klingman, RN, Health Nurse Coordinator, as the 2024 School Health Service Provider of the Year selected by the Louisiana Department of Education.

Mrs. Klingman stated she was a proud employee of the Terrebonne Parish School District, and although this is such a great honor, she stays humble by stating, “I just love doing my job.”

The Committee offered congratulations and stated how proud they were to have her working in our District.

Mr. Torbert presented for consideration and approval revisions to Policy FILE: H-3.4 Mandatory School Uniforms.

RECOMMENDATION NO. 1

The Committee recommends that the Board approve and accept, as presented, the following revised Policy FILE: H-3.4 Mandatory School Uniforms starting with the 2024-2025 School Year:

FILE: H-3.4

MANDATORY SCHOOL UNIFORMS

PHILOSOPHY

The Terrebonne Parish School Board believes that a mandatory school uniform policy will provide a more secure school environment, promote an atmosphere for greater discipline, and increase learning opportunities for students by removing many of the distractions and connotations associated with various types of clothing.

The policy of the School Board shall be that no mode of attire will be considered proper for school wear that distracts from or disrupts classroom and school decorum. No student shall wear, possess, use, distribute, display or sell any clothing, jewelry, emblem, blade, symbols, sign or other things which are evidence of affiliation with drugs, alcohol, violence or gang-related activities or exhibits profane or obscene language/gestures. The principals of each school will make the final decision as to what is considered proper or improper dress according to the guidelines provided. Any substantial complaint concerning the dress code shall be dealt with by the school administration.

The School Board shall not exclude a student on account of a natural, protective or cultural hairstyle. ***Natural, protective, or cultural hairstyle*** shall include, but is not limited to, afros, dreadlocks, twists, locs, braids, cornrow braids, Bantu knots, curls, and hair styled to protect hair texture or for cultural significance.

All students attending Terrebonne Parish Schools are required to adhere to the School Board’s mandatory uniform policy.

NOTIFICATION

The School Board shall notify the parent or guardian of each student of the dress code specifications and their effective date. The dress code shall be distributed in written form or posted on the school’s website annually.

If the School Board modifies the existing uniform policy, it shall notify, in writing, the parent or guardian of each student of the policy adoption or uniform policy modification at least sixty (60) days prior to the effective date of the new or revised policy. Each school shall display any uniform selected for a reasonable period prior to the proposed effective date for wearing of the uniform.

However, nothing shall prohibit the School Board from requiring a new or revised dress code or uniform policy without the required notice in the event of an emergency. For the purposes of this policy, ***emergency*** shall mean an actual or imminent threat to health or safety, which may result in loss of life, injury, or property damage.

BODY ARMOR

It shall be unlawful and against School Board policy for any student or non-student to wear or possess on his/her person, at any time, body armor on any School Board property, school campus, at a school-sponsored function, on a school bus or other school transportation, or in a firearm-free zone, with limited exceptions as enumerated in La. Rev. Stat. Ann. §14:95.9, which includes permitting a student to wear, carry, or possess a backpack on school property or a school bus that has bullet-resistant metal or other material intended to provide protection from weapons or bodily injury.

School-sponsored functions shall include, but not be limited to, athletic competitions, dances, parties, or any extracurricular activities. A firearm-free zone means any area inclusive of any school campus and within 1,000 feet of any such school campus, and within a school bus, wherein the possession of firearms is prohibited, except as specifically set forth in La. Rev. Stat. Ann. §§14:95.2(C) and 14:95.6(B).

Body armor shall mean bullet-resistant metal or other material intended to provide protection from weapons or bodily injury.

UNIFORMS

Students attending schools in Terrebonne Parish shall be required to wear uniforms to class. Uniforms shall be worn as follows:

Primary School Boys Dress Code (K-3 4):

White or school approved solid colored, short or long sleeved, shirt (oxford, broadcloth, or knit with collar), uniform navy pants (pleated, not pleated, or cuff), or shorts

Middle/Secondary School Boys Dress Code (4 5-12):

White or school approved solid colored, short or long sleeved, shirt (oxford, broadcloth, or knit with collar), uniform khaki pants, in khaki or black (pleated, not pleated, or cuff); shorts, or joggers are allowed.

Primary School Girls Dress Code (K-3 4):

White or school approved solid colored, short or long sleeved, blouse (oxford, knit or broadcloth with collar), uniform navy pants (pleated, not pleated, or cuff), pleated skirt, shorts, skorts, jumper or solid polo dress that is navy (**see Dress Code Regulations**).

Middle/Secondary School Girls Dress Code (4 5-12):

White or school approved solid colored, short or long sleeved, blouse (oxford, knit or broadcloth with collar), uniform khaki pants, in khaki or black (pleated, not pleated, or cuff), pleated or straight skirt, shorts, skorts, or jumper (**see Dress Code Regulations**).

DEFINITIONS

Uniforms Style Pants:

1. Depending on the grade of the student, uniform khaki pants must be navy, black, or khaki in color (no white allowed). No jean material will be acceptable. Pants may have partial or full elastic at the waist (joggers are allowed). Pants must have straight legs. Jumpsuits, overalls, or coveralls are not allowed. Pants may be pleated/not pleated, cuffed/not cuffed. If pants have a belt loop, a belt must be worn. Shorts, Capri, or full-length pants will be allowed. Shorts must conform to pants regulations and in grades, 4 5-12 must be no shorter than five inches (5”) from the knee when standing. The A small discreet brand name, such as “Dockers,” “Duckhead,” etc. will **is** be permitted.

Turtlenecks:

1. Primary Grades - Turtlenecks shall be white with no monograms, no name brands, and no logos. Turtlenecks do not have to be worn under a uniform shirt or a uniform jumper.
2. Middle or Secondary Grades - Turtlenecks shall be white with no monograms, no name brands, and no logos. Turtlenecks shall only be worn under a uniform shirt and/or uniform jumper.

Sweatshirts/Sweaters:

1. Pullover hooded sweatshirts, or long-sleeve sweatshirts/sweaters will be permitted. They shall not contain offensive language or graphics. Sweatshirts/sweaters officially sanctioned by the school are acceptable. Appropriate emblems are allowed at the discretion of the principal.

DRESS CODE REGULATIONS

1. All students will wear the designated school uniform clothing as outlined in the uniform policy. All clothing must be worn as designed by manufacturer. (No tying outerwear around waist or neck).
2. The wearing of uniforms, which are, oversized, baggy, sagging, or extremely tight fitting is prohibited.
3. Pants must be hemmed and side slits are not permitted. Pants cannot be made of denim material (jeans).
4. Belts may not be more than one size larger than the waist. All students must wear belts if pants have loops. Waistbands should be worn on waist.
5. Shirts must be worn tucked in at all times. Undergarments must not be visible.
6. Uniform shirt collars must be visible when wearing a sweatshirt.
7. **All apparel Skirts** in grades 4 5-12 must be worn no shorter than **five two inches (5 2”)** from the knee when standing.
8. Footwear must be worn to school, and students are encouraged to wear socks. When socks, leggings, or stockings are worn, they may be any color, and have stripes or logos as long as they are not distracting, doesn’t contain offensive language or graphics and is a solid material with no holes.
9. Footwear must have a closed front, fully closed back, and possess a hard bottom sole.
10. Body piercing (except for the ears) that is visible will be prohibited. (Example: nose, lips, tongue, eyebrows, etc.)
11. Students will not be allowed to wear ornate, cumbersome, or excessive