

**PUBLIC NOTICE**

**NEW IBERIA, LOUISIANA  
NOVEMBER 5, 2025**

The Iberia Parish School Board met in Regular Session at 5:30 PM on Wednesday, November 5, 2025 in the Iberia Parish School Board Room, at the Administration Building, located at 1504 J Street, New Iberia, Louisiana.

**SECTION A - CALL TO ORDER**

**1. ROLL CALL**  
President Brad M. Norris called the meeting to order and asked Ms. Gwen Williams to call the roll.

Board Members Present:  
Mr. Brad M. Norris, President; Mr. Dan L. LeBlanc, Sr.; Mr. Danny D. Segura; Mr. Elvin "Dee" Pradia; Mr. Dana P. Dugas; Mrs. Nursey O. McNeal; Mr. Jesse J. McDonald; Mr. Michael W.S.L. Mayeux; Mrs. Suzette Charpentier and Mrs. Kathleen B. Rosamond  
Board Members Absent: Ms. Rachael Toups, Mr. Raymond Q. Lewis, Ms. Debra A. Savoie and Rev. Arthur L. Alexander

**2. MOMENT OF SILENCE**

Mr. LeRoy "Lee" Dautreuil - Former New Iberia Senior High Industrial Arts & Auto Mechanical Teacher

Mr. Michael Charpentier - Husband of Mrs. Suzette Charpentier, Iberia Parish School Board (District 10)

Mrs. Jessica Gary Dubois - Cafeteria Technician at Center Street Elementary

Mr. Charles Williams Sr. - Former High School Elementary School Principal

**3. PRAYER**

The Opening Prayer was given by Mrs. Nursey O. McNeal.

**4. PLEDGE OF ALLEGIANCE**

The Pledge of Allegiance was given by Mr. Dan L. LeBlanc, Sr.

**5. PUBLIC COMMENT**

The request regarding public comment for school board meetings is that a call for public comment must take place prior to each agenda item and by the board. If you wish to comment on an agenda item during this meeting, please proceed as follows: please fill out a card with your agenda item last name and the agenda item you wish to address. These requests to address the Board regarding an agenda item will be heard prior to each agenda item as it is taken up.

**SECTION B - PRESENTATIONS/RECOGNITIONS/REPORTS**

1. Recognition of Promotions (Mr. Heath Hulin)  
a. Kyla Aucion  
b. Tiffany Williams-Spragins

**SECTION C - CONSENT AGENDA ITEMS**

1. Approve Minutes - Insurance Committee Meeting of the Iberia Parish School Board - October 8, 2025

2. Approve Minutes - Regular Meeting of the Iberia Parish School Board - October 15, 2025

President Norris called for a Motion to Approve the Consent Agenda presented.

Mr. Elvin "Dee" Pradia moved, Mr. Danny D. Segura seconded to approve the Consent Agenda as presented. A roll call vote was called as follows:

FOR: Mr. Brad M. Norris, President; Mr. Dan L. LeBlanc Sr.; Mr. Danny D. Segura; Mr. Elvin "Dee" Pradia; Mr. Dana P. Dugas; Mrs. Nursey O. McNeal; Mr. Jesse J. McDonald; Mr. Michael W.S.L. Mayeux; Mrs. Suzette Charpentier and Mrs. Kathleen B. Rosamond

AGAINST: NONE

Board Members Absent: Ms. Rachael Toups, Mr. Raymond Q. Lewis, Ms. Debra A. Savoie and Rev. Arthur L. Alexander

The Motion passed and was adopted.

**SECTION D - AGENDA ITEMS**

**1. CONSIDER RECOMMENDATION FOR CYBER LIABILITY INSURANCE FOR THE 2025 FISCAL YEAR AND TAKE APPROPRIATE ACTION (Ms. Carmel Breaux)**

Ms. Carmel Breaux informed the Board that the Cyber Liability Insurance policy is for renewal on Friday, November 7, 2025. Huston Current Insurance Company is the current carrier. The policy limits and deductibles will remain the same for the renewal. The annual premium renewal totals \$27,098.00, which is \$1,416.00 more than the last year's renewal. Ms. Breaux recommended to renew this policy.

President Norris called for Public Comment, Hearing None.

President Norris called for a Motion. Mr. Jesse J. McDonald moved, Mr. Dan L. LeBlanc, Sr. seconded the motion to renew the Cyber Liability Insurance for the 2025-2026 fiscal year as presented by Ms. Carmel Breaux.

President Norris called for Board Discussion, Hearing None.

A roll call vote was called as follows:

FOR: Mr. Brad M. Norris, President; Mr. Dan L. LeBlanc Sr.; Mr. Danny D. Segura; Mr. Elvin "Dee" Pradia; Mr. Dana P. Dugas; Mrs. Nursey O. McNeal; Mr. Jesse J. McDonald; Mr. Michael W.S.L. Mayeux; Mrs. Suzette Charpentier and Mrs. Kathleen B. Rosamond

AGAINST: NONE

Board Members Absent: Ms. Rachael Toups, Mr. Raymond Q. Lewis, Ms. Debra A. Savoie and Rev. Arthur L. Alexander

The Motion passed and was adopted.

**2. RECEIVE RECOMMENDATION FOR PAYMENT OF SUPPLEMENTS FROM THE 90% OF THE 1/2 CENT SALES TAX SALARY AND THE 50% SALARY AND TAKE APPROPRIATE ACTION (Ms. Lauren Tinnin)**

Ms. Lauren Tinnin informed the Board that this is the first deferred payment out of the two for this fiscal year. Ms. Tinnin informed the Board that last year the fiscal year ended with more than had been anticipated income. She stated the amounts received will be roughly \$200,000 more than what was expected last year. The date of payment will be November 18, 2025 and not November 21, 2025 as stated in the letter.

President Norris called for Public Comment, Hearing none.

President Norris called for a Motion. Mr. Dana P. Dugas moved, Mrs. Suzette Charpentier seconded the motion to approve payments of supplements from the 90% of the 1/2 cent sales tax salary and the 50% of the 1/4 cent sales tax salary as presented by Ms. Lauren Tinnin.

President Norris called for Board Discussion, Hearing None.

A roll call vote was called as follows:

FOR: Mr. Brad M. Norris, President; Mr. Dan L. LeBlanc Sr.; Mr. Danny D. Segura; Mr. Elvin "Dee" Pradia; Mr. Dana P. Dugas; Mrs. Nursey O. McNeal; Mr. Jesse J. McDonald; Mr. Michael W.S.L. Mayeux; Mrs. Suzette Charpentier and Mrs. Kathleen B. Rosamond

AGAINST: NONE

Board Members Absent: Ms. Rachael Toups, Mr. Raymond Q. Lewis and Rev. Arthur L. Alexander

The Motion passed and was adopted.

**3. CONSIDER RECOMMENDATION TO REPLACE REMAINING NON-AIR-CONDITIONED BUSES AND UPGRADE CAMERAS (45 ROUTE BUSES AND 6 LIFT BUSES) AND TAKE APPROPRIATE ACTION (Dr. Derrick White)**

Dr. Derrick White informed the Board that as we continue our commitment to provide a safe and comfortable transportation experience for students, he is requesting approval to replace the 51 non-air-conditioned school buses (45 route buses and 6 life buses) with 2026 air-conditioned buses. Dr. White went on to give an overview of the 2024-2025 school year compared to the 2025-2026 school year.

Dr. White stated in addition to acquiring these air-conditioned buses, he is requesting upgrading the 51 buses with the REI Armor Camera System. Dr. White stated the system offers (1) live camera viewing (2) real-time bus health monitoring - tracking maintenance needs (3) driver performance insights - speed monitoring/braking behavior and (4) continuous GPS tracking - real-time location data. Dr. White the cost of this upgrade will be in the amount of \$266,150.00. However, he is looking to offset some of the cost with a projected savings of \$148,800.00 when we return the buses that are no longer needed in our fleet. Dr. White asked that the Board please keep in mind this doesn't account for cost savings in fuel, maintenance, insurance and salary for those buses that will be removed from the fleet. Lastly, he stated implementing the REI Armor Camera System will provide an opportunity to pilot the system within a smaller portion of our fleet. This will provide valuable data to determine whether a full-fleet rollout would be beneficial in the future. Dr. White thanked the Board for time and consideration of his request.

President Norris called for Public Comment, Hearing none.

President Norris called for a Motion. Mr. Elvin "Dee" Pradia moved, Mrs. Suzette Charpentier seconded the motion to replace remaining non-air-conditioned buses and upgrade camera (45 route buses and 6 lift buses) as presented by Dr. Derrick White.

President Norris called for Board Discussion.

Board Discussion as follows: Mr. Jesse J. McDonald stated he had concerns in regards to the budget but those concerns were answered for him. Mr. McDonald also stated he knows the upgrades are not mandated but that they are needed. He stated he will support the agenda item and he stated Dr. White's proposal was very comprehensive.

President Brad M. Norris inquired will the camera system upgrades only be on the new 51 buses. Dr. Derrick White stated that it will be only on the 51 buses (45 route buses and 6 life buses). President Norris inquired with the monitoring on the driver "braking", would the district be able to receive a discount on insurance. Ms. Carmel Breaux stated she stayed because she anticipated this question. Ms. Breaux stated all updates (brake monitoring, GPS tracking, etc.) will be reported for next year's auto liability renewal. These items should have a very positive impact on the auto liability renewal for next year.

Mrs. Suzette Charpentier inquired do we currently have camera systems on the buses now and it is the same system we will be purchasing. Dr. Derrick White stated it's the same system but the system will be upgraded only on the 51 buses. Mrs. Charpentier inquired if Dr. White will be able to see how the bus drivers are driving on his computer screen. Dr. White responded yes, he will be able to see the information on his screen.

Mr. Heath Hulin informed the Board that this will be a big change and it will take a lot to learn the software and to learn use it most efficiently. Mr. Hulin stated will change out these buses and the technology and take next year to maximize the technology. And we will expand the technology to the other buses when they come up for renewal.

Mr. Danny Segura stated from a legal standpoint these changes will make Mr. Wayne Landry's job easier if we have to go to court. Dr. Derrick White stated he will yield the question to Mr. Wayne Landry. Mr. Landry said the cameras are really beneficial to handling the bus claims.

Hearing no Further Discussion, a roll call vote was called as follows:

FOR: Mr. Brad M. Norris, President; Mr. Dan L. LeBlanc Sr.; Ms. Rachael Toups; Mr. Danny D. Segura; Mr. Elvin "Dee" Pradia; Mr. Dana P. Dugas; Mrs. Nursey O. McNeal; Mr. Jesse J. McDonald; Mr. Michael W.S.L. Mayeux; Mrs. Suzette Charpentier and Mrs. Kathleen B. Rosamond

AGAINST: NONE

Board Members Absent: Ms. Rachael Toups, Mr. Raymond Q. Lewis, Ms. Debra A. Savoie and Rev. Arthur L. Alexander

The Motion passed and was adopted.

**4. CONSIDER THE ADOPTION OF POLICIES THAT REQUIRE REVISION BASED ON 2025 LEGISLATION AND TAKE APPROPRIATE ACTION (Mr. Wayne Landry)**

Mr. Wayne Landry informed the Board that these policies require revision based on 2025 legislation. Mr. Landry stated there were not many changes this year. Mr. Landry stated the policies are self-explanatory and he asked if anyone had any questions.

President Norris called for Public Comment, Hearing none.

President Norris called for a Motion. Mr. Danny D. Segura moved, Mrs. Nursey O. McNeal seconded the motion to adopt policies that require revision as presented by Mr. Wayne Landry. The policies to be adopted are as follows:

A. GAA - Equal Employment Opportunity

B. JAA - Equal Education Opportunity

C. IDDF - Education of Students with Exceptionalities

D. IDDFC - Special Education Audio/Video Recording

E. JD - Discipline

President Norris called for Board Discussion, Hearing None.

A roll call vote was called as follows:

FOR: Mr. Brad M. Norris, President; Mr. Dan L. LeBlanc Sr.; Mr. Danny D. Segura; Mr. Elvin "Dee" Pradia; Mr. Dana P. Dugas; Mrs. Nursey O. McNeal; Mr. Jesse J. McDonald; Mr. Michael W.S.L. Mayeux; Mrs. Suzette Charpentier and Mrs. Kathleen B. Rosamond

AGAINST: NONE

DID NOT VOTE: Mr. Michael W.S.L. Mayeux (Restroom)

Board Members Absent: Ms. Rachael Toups, Mr. Raymond Q. Lewis, Ms. Debra A. Savoie and Rev. Arthur L. Alexander

The Motion passed and was adopted.

**5. CONSIDER A PROCLAMATION DECLARING THE MONTH OF NOVEMBER 2025 AS VETERANS' AND MILITARY FAMILIES' MONTH IN IBERIA PARISH SCHOOLS AND TAKE APPROPRIATE ACTION (Mr. Heath Hulin)**

Mr. Heath Hulin stated he would happy to allow any board member who would like to present the proclamation who is a veteran or has a veteran in their family. Mr. Elvin "Dee" Pradia informed the he would like to read the proclamation. Mr. Pradia read the proclamation in its entirety.

President Norris called for Public Comment, Hearing none.

President Norris called for a Motion. Mr. Jesse J. McDonald moved, Mr. Elvin "Dee" Pradia seconded the motion declaring the month of November 2025 as Veterans' and Military Families' month in Iberia Parish Schools as presented by Mr. Elvin "Dee" Pradia.

President Norris called for Board Discussion, Hearing None.

A roll call vote was called as follows:

FOR: Mr. Brad M. Norris, President; Mr. Dan L. LeBlanc Sr.; Mr. Danny D. Segura; Mr. Elvin "Dee" Pradia; Mr. Dana P. Dugas; Mrs. Nursey O. McNeal; Mr. Jesse J. McDonald; Mr. Michael W.S.L. Mayeux; Mrs. Suzette Charpentier and Mrs. Kathleen B. Rosamond

AGAINST: NONE

DID NOT VOTE: Mr. Michael W.S.L. Mayeux (Restroom)

Board Members Absent: Ms. Rachael Toups, Mr. Raymond Q. Lewis, Ms. Debra A. Savoie and Rev. Arthur L. Alexander

The Motion passed and was adopted.

**6. CONSIDER AN OFFER TO PURCHASE THE LEE STREET PROPERTY AND A RECOMMENDATION FOR A NEW APPRAISAL AND TO RE-ADVISE FOR SALE OF THE LEE STREET PROPERTY AND TAKE APPROPRIATE ACTION (Mr. Wayne Landry)**

Mr. Wayne Landry informed the Board that they each received a chronologically copy of this particular piece of property. Mr. Landry stated in the past we've had a few offers and a couple of sales that "fell through". The property has never been appraised since the building was removed. Mr. Landry stated the property recomparing the property reappraised. Mr. Landry added that the CFO, Mr. Lauren Tinnin, agrees that the property should be reappraised.

Mr. Landry stated the current offer we have is \$25,000.00 but the property is a nice piece of property and is a costly block.

President Norris called for Public Comment, Hearing None.

President Norris called for a Motion. Mr. Elvin "Dee" Pradia moved, Mrs. Nursey O. McNeal seconded the motion to discuss the agenda item and make a final decision to (1) accept or deny offer (2) reappraise the property and (3) advertise the property as presented by Mr. Wayne Landry.

President Norris called for Board Discussion.

Board Discussion as follows: Mr. Dana P. Dugas inquired is the motion "not to accept the offer" and get the property appraised? President Brad M. Norris stated the motion is to discuss the following options and (1) a decision on the offer (2) take the offer (3) advertise for sale.

Mr. Elvin "Dee" Pradia stated the building should be reappraised. He stated he was put in a lot of work on the property and we tore down the buildings. He stated it's a gorgeous piece of property.

Mr. Wayne Landry stated the motion should include the rejection of the current offer.

Mrs. Elvin "Dee" Pradia moved, Mrs. Nursey O. McNeal seconded the motion to reject the current offer, get the property reappraised and advertise the property for sale as presented by Mr. Wayne Landry.

Hearing no Further Discussion, a roll call vote was called as follows:

FOR: Mr. Brad M. Norris, President; Mr. Dan L. LeBlanc Sr.; Ms. Rachael Toups; Mr. Danny D. Segura; Mr. Elvin "Dee" Pradia; Mr. Dana P. Dugas; Mrs. Nursey O. McNeal; Mr. Jesse J. McDonald; Mr. Michael W.S.L. Mayeux; Mrs. Suzette Charpentier and Mrs. Kathleen B. Rosamond

AGAINST: NONE

Board Members Absent: Ms. Rachael Toups, Mr. Raymond Q. Lewis, Ms. Debra A. Savoie and Rev. Arthur L. Alexander

The Motion passed and was adopted.

**SECTION F - ANNOUNCEMENTS**

Mrs. Nursey O. McNeal informed the Board that the West End Council will be distributing 102 meals (2 meals per person) on Thanksgiving Day, November 27, 2025 from 11:30 AM - 1:00 PM at the following locations:

- Westend Park
- Little Zion Church
- Woodside Home
- The Grand Ave & Henry Street
- The Gazebo @ Bouigny Plaza
- Corner of Hopkins & Robertson
- Bank Street Park
- Corner of Ann Street & Edna Street
- Jeanette Chamber of Commerce

Mr. Heath Hulin informed the Board that the New Iberia Senior Music Educators Association State Convention at McNeese State University, NISB, preceded 3rd overall in their class and division. The NISB Board Auxiliary (Color Guard) placed 1st overall in the State and they were rated Superior. Mr. Hulin congratulated Mr. Kelly Landry and the NISB Band.

Mr. Hulin informed the Board that at their places is a save the date for the 2026 LSBA Conference. Mr. Hulin stated the flyer for the Veterans Day Celebration at their places is the flyer conducted by the Vets Program. The deadline to purchase is November 19, 2025.

Mr. Hulin informed the Board that at their places is also a flyer for the Veterans Day Celebration at their places Middle School. Mr. Hulin stated they always had a really nice program. They invite Veterans from within the community. The program will be on Tuesday, November 11, 2025 at 7:45 AM.

Mr. Hulin stated on next Friday, two of employees will be graduating from the Greater Iberia Chamber of Commerce Leadership Iberia Program. The graduation ceremony will be on Friday, November 14, 2025. Mr. Hulin invited Mr. Emmanuel Harding, Principal of New Iberia Senior High School. Lastly, Mr. Hulin stated they are preparing for our Excellence in Education Awards Luncheon. The luncheon will be held Friday, November 12, 2025 at 5:00 PM at the Grand Ave & Henry Street.

Mr. Heath Hulin, Secretary/Treasurer

The cost of this notice is \$40.00.

This is the last page of the meeting minutes.

November 29, 2025

**MINUTES 11.5.25**